



Grace St. Paul's

EPISCOPAL CHURCH

Earth Justice — Migrant Justice — Social Justice

Annual Report



January 29, 2023

2331 E. Adams St. • Tucson, Arizona 85719 • (520) 327-6857
<http://www.gsptucson.org> • www.gsptucson.org/live

Grace St. Paul's Episcopal Church

Fourteenth Annual Parish Meeting and Meeting of the Corporation

Via Zoom

Sunday, January 29, 2023 - Noon

Agenda

1. Welcome and Greeting
2. Opening Hymn: "I, The Lord of Sea and Sky" (#812, *Wonder, Love, and Praise*)
3. Opening Prayer: The Rev. Richard Mallory
4. Reception of 2022 Minutes
5. Ministry Leadership Changes
6. Financial Report and Presentation of 2023 Budget: Wil Harri
7. Introduction of Vestry Candidates and Junior Warden
8. Delegates to Diocesan Convention (5 elected + 5 alternates)
9. By-Law Amendment Initiative
10. Balloting
11. Hymn: "Will You Come and Follow Me" (#757, *Wonder, Love, and Praise*)
12. Joseph's Pantry Report: Andrew Gardner
13. Radical Ministry and Migrant Ministry Report: Marjorie King
14. Social Services Report: The Rev. Laurie Finn
15. Children, Youth, & Families Report: Jessica Swift
16. Senior Warden's Report: Steve Mattix
17. Rector's Report & Awards: The Rev. Steve Keplinger
18. Ballot Results
19. Chancellor's Report: Rob Rauh
20. Other Business
21. Closing Hymn: "Let Us Build A House" (#10, *Lift Every Voice and Sing*)
22. Dismissal

Deacon: Let us go forth into the world, spreading the good news of Jesus experienced through GSP to all!

People: *Thanks be to God! Alleluia! Alleluia!*

Opening Hymn, "I, the Lord of Sea and Sky" (#812, Wonder, Love, and Praise)

Unison

1. I, the Lord	of sea and sky,	I have heard	my
2. I, the Lord	of snow and rain,	I have borne	my
3. I, the Lord	of wind and flame,	I will tend	the

peo - ple cry.	All who dwell	in deep - est sin	My hand will
peo - ple's pain.	I have wept	for love of them,	They turn a -
poor and lame.	I will set	a feast for them,	My hand will

Hymn continues on next page

Refrain

Here I am, Lord. Is it I, Lord? I have

heard you call-ing in the night. I will go, Lord,

if you lead me, I will hold your peo - ple in my

heart. heart.

1. 2. 3.

Words: Daniel L. Schutte

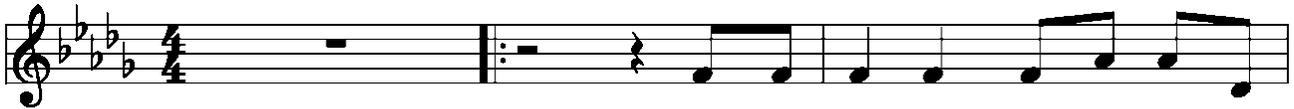
No. 812, *Wonder, Love, and Praise*

Music: Daniel L. Schutte

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Hymn: "Will You Come and Follow Me" (#757, Wonder, Love, and Praise)



1. Will you come and fol - low me if
2. Will you leave your self be - hind if
3. Will you let the blind - ed see if
4. Will you love the "You" you hide if
5. Christ, your sum - mons ech - oes true when



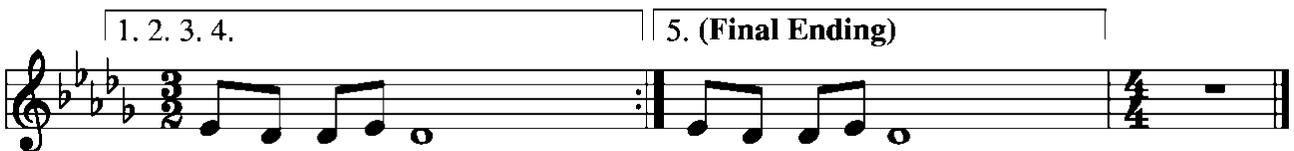
I but call your name? Will you go where you don't know and
 I but call your name? Will you care for cruel and kind and
 I but call your name? Will you set the pris - 'ner free and
 I but call your name? Will you quell the fear in - side and
 you but call my name. Let me turn and fol - low you and



nev - er be the same? Will you let my love be shown? Will you
 nev - er be the same? Will you risk the hos - tile stare should your
 nev - er be the same? Will you kiss the lep - er clean, and do
 nev - er be the same? Will you use the faith you've found to re -
 nev - er be the same. In your com - pa - ny I'll go where your



let my Name be known? Will you let my life be grown in
 life at - tract or scare? Will you let me an - swer prayer in
 such as this un - seen? And ad - mit to what I mean in
 shape the world a - round through my sight and touch and sound in
 love and foot - steps show, thus I'll move and live and grow in



you and you in me?
 you and you in me?
 you and you in me?
 you and you in me?

5. you and you in me.

Words: from the Iona Community

No. 757, *Wonder, Love, and Praise*

Music: Mary Alexandra, John L. Hooker (b. 1944)

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Closing Hymn, "Let Us Build A House" (#301, Sing Glory To God)



1 Let us build a house where love can dwell and all can
2 Let us build a house where proph - ets speak, and words are
3 Let us build a house where love is found in wa - ter,
4 Let us build a house where hands will reach be - yond the
5 Let us build a house where all are named, their songs and



safe - ly live, a place where saints and chil - dren tell
strong and true, where all God's chil - dren dare to seek
wine, and wheat; a ban - quet hall on ho - ly ground
wood and stone to heal and strength-en, serve and teach,
vi - sions heard and loved and trea - sured, taught and claimed



how hearts learn to for - give. Built of hopes and dreams and
to dream God's reign a - new. Here the cross shall stand as
where peace and jus - tice meet. Here the love of God, through
and live the Word they've known. Here the out - cast and the
as words with - in the Word. Built of tears and cries and



vi - sions, rock of faith and vault of grace; here the
wit - ness and as sym - bol of God's grace; here as
Je - sus, is re - vealed in time and space; as we
strang - er bear the im - age of God's face; let us
laugh - ter, prayers of faith and songs of grate; let this

Hymn continues on next page

Refrain



love of Christ shall end di - vi - sions:
one we claim the faith of Je - sus:
share in Christ the feast that frees us: all are wel - come;
bring an end to fear and dan - ger:
house pro-claim from floor to raf - ter:



all are wel - come; all are wel - come in this place.

Although it was written for a church dedication, this text is not about a physical structure but a spiritual one. The building is at best only a vessel for the essential love and hope, life and faith, peace and justice, hospitality and nurture that form the worshipping community.

TEXT and MUSIC: Marty Haugen, 1994
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No. 301, *Glory to God* (Presbyterian Church, U.S.A.)
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TWO OAKS
9.6.8.6.8.7.10 with refrain

Clergy

The Rt. Rev. Jennifer Reddall, *Bishop of Arizona*
The Rev. Steve Keplinger, *Rector*
The Rev. Dr. Richard Mallory, *Associate Rector*
The Rev. Joe Fitzgerald, *Priest Associate*
The Rev. Steve Kelsey, *Priest Associate*
The Rev. Gary Cyr, *Priest Associate*
The Rev. Donald Eager, *Deacon*
The Rev. Nancy Meister, *Deacon*
The Rev. Laurie Finn, *Deacon*
The Rev. Lynn Marie Hunter, *Interfaith Minister*

Staff

Kim Braun, *Pianist; Director, Lieto Ensemble*
Argelia El-Khayat, *Nursery Worker*
Christina Jarvis, *Music Director*
Brooke Callaway, *Parish Administrator / Publications Manager*
Jessica Swift, *Director of Children, Youth and Family Ministries;*
Social Services Leader
David Wachter, *Organist*
James White, *Sexton*

Consultant

Patti Morrison, *Bookkeeper*

Wardens / Parish Officers

Steve Mattix, *Senior Warden*
Angel Wang, *Junior Warden*
Wil Harri, *Treasurer*
Kurt Fischer, *Clerk of the Vestry*
Rob Rauh, *Chancellor*

Vestry Members

Term ending January 2023
Betty Rathbone; Beatrice Washburn; Dennis Kirchoff
Term ending January 2024
Jill McCollum; Paul Hetland; Marjorie King
Term ending January 2025
Patty Rushing; Christian Payne; Courtney Pulitzer Jouveaud

Grace St. Paul's Episcopal Church
Minutes of the Thirtieth Annual Parish Meeting
January 30, 2022

Present:

Fr. Steve Keplinger
Phil Johnson (Senior Warden)
GSP Parish

Opening prayer - Richard Mallory

Reception of the 2021 minutes. Motion to approve the 2021 annual minutes made by Cheryl Fisher parishioners, seconded by Christina Jarvis. Motion approved.

Ministry Leadership Changes:

Ministry coordinators: 7:45 am David Coatsworth, 10:00am Steve Streeter

Pastoral Team: Headed by Rev. Laurie Fin, Rev. Chris Ledyard, Rev. Nancy Meister

Giving and Receiving: Dorothy Irvine, John and Laurie Camm, Kim Braun, John Banks, Patty Rushing, Sandi Nesbit

Children/Youth Ministry: Jessica Swift and many others

Social Services: Jessica Swift and many others

Joseph's Pantry: Andrew Gardener and many others

Livestream Crew: Bruce Anderson, Betty Rathbone, Jesse Thrall, Jeff, James White

Financial Report: Will Harri, the treasurer, presented the financial report with GSP ending the 2021 year with \$76.00 in the black. He expressed gratitude that the vestry conducted an audit for the church in 2021 and stressed that GSP should conduct an audit every year to ensure the fiscal soundness of the church. He presented the proposed budget for 2022 with a total budget of \$570,000.00. Motion to approve the 2022 budget made by Miriam Huber and seconded by Dennis Kirchoff. Budget approved.

Goodbye to vestry members Kim Braun, Harlan Hokin, Rita Magdaleno.

Joseph Pantry Report: Andrew Gardener presented this report. The pantry provides food, showers, and a safe place to be for members of our Tucson community. Andrew stressed that for guests who come, the inclusivity of the pantry and the respect each person gets is invaluable..

Migrant Ministries: Delle McCormick reported on migrant ministries. Some highlights include the following. Five GSP volunteers put in over 2600 hours of service in 2021 at Casa Alitas, and other migrant shelters in Tucson. GSP had a guest from Haiti who was under threat of being deported and the migrant ministries raised \$3000 to pay for legal services for this guest. GSP has been packaging migrant food packs. Bordando Esperanza with Valerie James is transferring this into a business that is benefiting local border residents.

Social Services: Jessica Swift presented this report. In 2021, Social Services' ability to problem solve with individuals and collaborate with other nonprofits in town are the biggest highlights. Social Services are open three days a week Monday, Wednesday, Friday. Nurses from El Rio have been present to help with health services on Mondays. Addiction recovery

services and housing services come on Wednesday to help individuals needing these services. La Frontera mental health outreach team comes on Fridays.

Children/Youth Ministry: Jessica Swift presented this report. Highlights included the summer youth group trip to Colorado. Sunday school has been ongoing with many new families joining GSP this year. The Christmas Eve service was also a highlight.

Anti-racism Initiatives: Chris Ledyard presented this report. Two groups of GSP parishioners have been meeting. One group has been reading texts on critical race theory. A second group took the Sacred Ground course presented by the Diocese. Listening, restitution, restoration, and being allies are some of the themes these groups wish to continue to explore. The groups will continue to read and discuss potential actions in the coming year.

Adult Spiritual Formation: Harlan Hokin presented this report. There are a number of activities that have been happening this year. Everything in 2021 took place on zoom. GSP Today has been one of the most popular events. Between the Lines led by Fr. Mallory is also ongoing. Episcopal 101 is available online. Education for Ministry enrolls participants once a year. Finally, Centering Prayer is returning now that the pandemic is allowing for a little more interaction. It is still on zoom but will be face to face eventually.

Senior Warden's Report: Phi Johnson expressed deep gratitude for the support GSP has given him while he has been senior warden. The COVID task force took significant time and energy to develop safety guidelines for socials services to remain open and for church services to be available.

Rector's Report: Fr. Steve expressed his gratitude to everyone for how healthy this church is, especially under these pandemic circumstances. He also expressed how grateful he was to Phill Johnson for all that he has done as Senior Warden. His leadership, his therapeutic skills, and his calm were deeply appreciated. Lastly, Fr. Steve expressed deep gratitude for Jessica Swift and all that she has done for GSP.

Fr. Steve presented the Rector's Award to Elizabeth Raftis. Elizabeth has been at the food pantry from day one of the pandemic. She has been there every day serving food, and comforting those coming to the pantry. A second Rector's award is jointly given to Patti Rushing for all the hours she has given to GSP and to Will Brekerhauf (don't know how to spell this last name).

Chancellor Report: Rob Rauh The lawsuit from Mr. Taylor is still open, but Mr. Taylor is no longer represented by any legal help and seems to have dropped out of sight. He has not responded to any outreach GSP has initiated. GSP will likely be moving to dismiss the lawsuit in March because there seems to be no one actively pursuing it at this point.

Voting for Vestry: Four candidates for vestry were presented. Paul Hetland, Courtney Pulitzer Joubaud, Christian Payne, were elected. One candidate for Junior Warden was presented. Angel Wang was elected.

Delegates to the Diocesan Convention: Twelve candidates were presented for delegates. Phil Johnson, Delle McCormick, Margie King, Steve Maddix, and Jill McCollum. Alternates are Courtney Pulitzer Joubaud, Dennis Kirchoff, Sandi Nesbitt, Karen Hanson, and Paul Hetland.

New Senior Warden: Steve Maddix.

Rector's State of the Church Annual Report, January 2023

The Rev. Steve Keplinger

"Why is it that the choice among churches always seems to be the choice between intelligence on ice and ignorance on fire?"

Back in the good ol' days before Covid, GSP hosted religious historian Diana Butler Bass. It was a great evening of inspiration and learning. We look forward to the day when such events become possible again. But as I reflected on what we have experienced together over the past year, I could not help but think about Diana that night and her words above. Ever since the eighteenth century's Great Awakening, it seems that this has been the state of church in the United States. If you want to be passionate about your faith and living out your faith, you can choose to be a part of a church where you are encouraged to check your brains at the door. Your other choice is to be part of a church where intellectualism is front and center, but no one ever seems to get around to practicing what they preach. If anything, this polarization seems to be even more pronounced than ever before in our country.

This is the standout for me in 2022. I believe GSP cemented itself in being the church of both/and. We are a church of brilliant thinkers that also walks the walk. We are a people of intellectual prowess who are on fire to live into the Gospel of Jesus.

Some of the ways that we lived into our action/intellectualism circle of practice this past year that particularly stuck with me:

- 1) How about that livestreaming? The quality level of our weekly online production improved immensely over the year, and it was already pretty darn good. Over the next year, we will be making our livestream known to a much wider audience across the nation. We are repeatedly asked how we can spread our message to more folks, and this will be one of the main ways we will attempt to do so this coming year, all made possible due to the quality of our production and editing, thanks to Bruce Anderson and Jesse Thrall.
- 2) How about that new bulletin? After many years of attempting to create a backup for a word processing system that could disappear from underneath us, and also find a way to allow David Wachter to finally retire completely from this aspect of his job, we were finally successful this year in implementing new design software. Thanks to our consultant Ronni-Rose Swanson for implementing this and training us, and for our new parish administrator Brooke Callaway, for her never give up attitude in making this happen.
- 3) How about our Social Service ministry and Children and Youth Program? 2022 was the year that we were able to have Jessica Swift devote all of her time to Children and Youth as The Rev. Laurie Finn took over the Pantry/Social Service ministry. This made us more effective in both areas, all made possible by a gigantic cadre of volunteers for both ministries.

- 4) How about those Creation Services? This year, Christina Jarvis suggested that we create a specific theme for each of the weeks of Creation Season. The result was even more focused liturgies, music, and sermons. It allowed us to make an even stronger impact on the natural world and created more passion each week coming from all of you. So many people expressed how connected they felt each week and how much of an impression we were making in and beyond the church.

- 5) How about GSP Today? During Covid, Patricia Donohue suggested that the parishioners have a chance to meet with me each week. As a result, GSP Today created an intentional community of brilliant minds coming together each week to process and discover deeper meanings and find ways to implement them. A gigantic success.

- 6) How about Giving and Receiving? The financial support all of you continued to make to this parish during these uncertain times has made it possible for us to create and live into our intellectual/action status. Thanks to all of you!

- 7) How about all that Pastoral Care? When my dad died in July, I had the chance first hand to experience the love and compassion of this community. All of you carried me through. I can never thank you enough for all your cards and letters, your love, your covering for me, and our amazing grief group. I will never forget it.

Finally, all of you need to know just how healthy GSP remains. Systems issues of all kinds plague thousands upon thousands of churches. I have often joked that I have been on a lifelong search for the functional family. The same is even more true of churches. But despite the physical and emotional unhealth surrounding us, GSP in 2022 was a place of strength and comfort because it was the picture of health.

Whether we are talking about Earth Justice, Migrant Justice, or Social Justice, we intellectualized our faith this past year, and then we did something about it. I am proud to be a member of this interconnected community and am so grateful for every one of you.

Steve+

Senior Warden's Report to the Congregation, January 2023

Steve Mattix, Senior Warden

It is important for me in my first annual report that I thank so many of you for the support you've given me. Father Steve, all the clergy at GSP, the Vestry, staff, volunteers and our parishioners have all made my first year a blessing. I would also like to thank my predecessor, Phil Johnson, for all the encouragement and support that he gave me during my transition into this new role.

2022 began as a year of Covid uncertainty, but we were able to make positive changes as the year progressed. As the year started, church services were back in the sanctuary, in addition to our amazing livestream, but we were masked up and communion was in one kind only. As Covid case numbers dropped, the Covid Task Force recommended that we make McBride Hall mask optional, but still require those serving food to wear masks. The Vestry agreed. Another change to protocol that was recommended and approved was that groups using our facilities were allowed to set their own standards for Covid prevention. By year end the Task Force and Vestry agreed that it was time for communion to return to two forms and the 7:45 service voted to become mask optional. As Phil Johnson wrote in the annual report last year, "while we are certainly not yet out of the woods with the coronavirus, it has been comforting to finally return to some sort of normalcy".

Livestreaming our 10 am service is now integral to our mission at Grace St. Paul's. Livestreaming has enabled congregants to attend services at home when they are unable to be physically present in the sanctuary and it also has led to a plan to make our church a national church, reaching out to those who want to be a part of our vision of "Earth Justice, Migrant Justice and Social Justice".

We also continue with so many virtual services and meetings, including Father Steve's GSP Today, Migrant Prayer Vigil, Tuesday Evening Prayer, Guided Meditation, Thursday Morning Prayer, Father Richard's Between the Lines, Spirit Now Worship, Centering Prayer and Friday Night Prayer.

Blessings to you all and thank you so much,

Stephen Mattix
Senior Warden

Junior Warden's Report to the Congregation, January 2023

Angel Wang, Junior Warden

At Grace St Paul's much of the work that falls to Buildings and Grounds is imbued with adherence to GSP's core mission statement of "Earth justice, Migrant justice, and Social justice". This follows directly from the Anglican Communion and Episcopalian Fifth Mark of Mission: "To strive to safeguard the integrity of creation and sustain and renew the life of the earth."

Over the past two years, Buildings and Grounds has worked to restore and renew existing facilities, establish more up-to-date practices in order to better respond to the burdens of climate catastrophe during the COVID pandemic.

MAINTENANCE TASKS

Two types of regularly scheduled services are performed by small teams: landscaping and housekeeping. In each, GSP has been able to employ both excellence and harmony with our mission statement of Earth justice, migrant justice, and social justice.

Landscaping

Starting in April, just in time to clean up for our Easter services, our landscaping has been performed by a crew from Primavera Services. Primavera Services shares GSP's own ideal of social welfare: employing individuals with barriers to employment, including people experiencing homelessness, those formerly incarcerated, veterans, and low-income men and women.

Although they only come every six weeks, their work has been uniformly excellent. On each visit, they remove dead or downed trees and brush, trim dead branches, clear suckers, clean sidewalks of debris, and perform minor drip irrigation repair. They twice cleared up the Rectory grounds in preparation for fresh planting. An occasional minor hindrance to the grounds crew activity comes from honeybees.

Before Primavera Works took on our landscaping, two olive trees were found to host beehives. Both trees were then sprayed by Bee Master. Just now, the solitary tree in the playground area has been re-inhabited with honey-making bees and will be treated again.

Housekeeping

GSP housekeeping is entrusted to Safi Home Works. They clean a total of six bathrooms in the parish hall, breezeway, and Undercroft. Every two weeks, they clean toilets, sinks, mirrors, door handles, doors and walls as needed, and mop the floors. Non-toxic cleaning products are used to protect clients, workers and the environment. Our GSP folks have remarked on the sparkling appearance of the porcelains and other appliances after each visit. Safi reaches out to employ people who work best in teams, who need special training,

and who need support to do their best. . Working in supervised teams ensures every home is treated with respect and kindness. Every employee is insured and bonded, and paid a living wage. Currently, Safi reaches out to employ refugees from war and natural disasters around the world

Conservation and sustainability

The major climate effects that afflict the desert Southwest are summertime heat and Monsoon season flooding, Tucson as a Solar City derives from a community of desert-dwelling conservationists who encourage energy saving, solar power, rainwater capture, curb cutouts to encourage native tree shade and native plants instead of lawns and cement paving, drip irrigation, and lately EVs. The Episcopal Diocese of AZ's Creation Care Council this year surveyed its parishes about their water and land usage.

GSP installed solar panel arrays on its parking lot and the parish hall rooftop through a leasing arrangement with Technicians for Sustainability. In 2021 two panels sustained minor damage by a small object such as a pebble during a rainstorm. TFS repaired /replaced two modules for \$1,050 in February. However, we are still seeing intermittent inverter errors. The manufacturer requires the inverter to be malfunctioning at the time of the visit, otherwise there is nothing to troubleshoot. If the faults eventually get bad enough, TFS can schedule a visit for when the fault will occur and secure a replacement.

Air conditioning

GSP has three separate AC systems - for the church itself, the meeting hall including parish offices, and the rectory. The parish meeting hall plus offices has a standalone AC unit, as does the rectory. Because of the much greater air volume of the church, its air conditioning requires a more powerful refrigeration system of condensers, compressors and coolant.

D&J discovered two compressors needing replacement. Since our old existing Trane HVAC system was using the worst GHG emitting refrigerant, we sought to alleviate such contributions to our carbon footprint as workable within our current and future budget. To replace two entire units would cost around \$80K. This was impractical, especially if based on a configuration using an R22 GHG emitting refrigerant which is already planned to be phased out in the near future. Unfortunately, a more sustainable AC refrigerant requires either new compressors or expensive upgrades to the AC system beyond our budget. An environmentally benign water-cooled AC system would require extensive and costly engineering redesign work in addition.

Consequently, the junior warden and Trane personnel conducted a thorough investigation of the AC input and outflow ductwork distributed through locked Undercroft utility closets into the large volume of the worship space. They found the existing ductwork to be very well designed for the sanctuary space.

Trane concluded that the original design was well planned and executed. We requested proposals from both D&J and Trane to replace the two non-working compressors.

The cost of the work by D&J to replace two compressors on Trane 10 ton systems including all installation of parts, labor and refrigerant was \$19,025 with a 90-day warranty on parts and labor. D&J already had located the parts and we accepted the D&J bid

Two faulty Church compressors were replaced at the end of June. GSP will continue using the R22 refrigerant, which unfortunately is environmentally unfriendly, but alternatives are cost prohibitive. We hope to shift to something more environmentally friendly in a few years. One possible route would be to migrate to a water-cooled system but doing so would entail significant engineering design. A possible work-around in a few years with development of alternative coolants would be to drain the R22 coolant, flush the entire system and refill with a newer more benign coolant.

Landscaping

The main areas with existing plantings to be renewed and refreshed are the raised bed in front of the Sanctuary and the trees and shrubs in the Memorial Garden and possibly some shrubbery in the area of the Animal Memorial Garden. As far as new trees, in late August, we heard news that 7 free native trees were available from Trees for Tucson. However our incomplete landscaping schedule for the remainder of the year suggested 2023 would be a better option. An alternative could be to hold a fund drive to purchase young native trees from TFT at the current rate of \$30 per tree. Once the trees become available, we may ask volunteer parishioners and/or Primavera to take part in the tree planting and establishing new drip irrigation.

Submitted by,
Angel Wang

Treasurer's Report to the Congregation, January 2023

Wil Harri, Treasurer

This is my last report as treasurer after serving my five-year term. When I volunteered to serve little did I anticipate what a challenge it would be. In summary, this is what we accomplished financially as a congregation during this time:

1. surviving financially and indeed prospering through a 100-year pandemic;
2. changing banks to one with a local physical presence;
3. reducing from six checking accounts to two checking accounts (Operations and Social Services);
4. reducing the "borrowed" donor restricted funds from over \$175,000 to less than \$50,000 as of December 2022;
5. insisting upon an annual audit performed by a CPA experienced with church audits;
6. ameliorating deficiencies noted by our auditor over five years;
7. generating realistic annual budgets;
8. breaking even between our revenues and expenses each year;
9. growing from \$500,000 to \$650,000 in annual revenues;
10. assisting with migration to online donations from many congregants;
11. renovation of the rectory's complete plumbing system and heating, ventilation and cooling systems;
- 12, restructuring staffing to meet the parish's mission;
13. migrating to autopay for most of our recurring monthly expenses;
14. providing greater transparency while enhancing internal financial controls.

Unfortunately, one goal was not completed by the end of my tenure. Set in motion this past year was migrating our accounting and membership systems to a web-based system which will permit a more efficient and accessible system for congregants and provide redundancy to critical financial activities.

Throughout my tenure I have been both humbled and proud of the financial support provided by our congregants. I thank each of you for your commitment, both spiritual and financial. Without you, my job would have been impossible.

Blessings,

Wilbert John Harri, CPA

Grace St. Paul's Church - Unaudited Statement of Revenues & Expenses	Budget 2022	Actual 2022	Proposed 2023	2023 Proposed to 2022 Actual
REVENUE				
Pledge Offerings	550,000	499,657	575,000	75,343
Plate Offerings	52,000	54,606	48,000	(6,606)
Dividends and Interest	5,500	6,088	5,500	(588)
Facility and Services	10,000	27,849	20,000	(7,849)
Flowers	5,000	7,173	5,000	(2,173)
Foundation Grants	42,000	55,600	30,000	(25,600)
Memorials	2,000	6,900	2,000	(4,900)
Ministry Income	10,000	9,276	10,000	724
Other Income (2022 Bequest)		17,400	30,751	13,351
Total Revenue	676,500	684,549	726,251	41,702
EXPENSES				
Clergy Staff	93,200	93,305	93,200	(105)
Professional Staff	120,140	130,862	137,600	6,738
Building & Grounds Staff, Night Security	28,400	38,978	39,000	22
Contract Labor	9,000	16,800	9,000	(7,800)
Nursery Staff	2,500	2,796	3,000	204
Continuing Education	2,000	1,347	2,000	653
Life and Health Premiums	60,000	51,674	60,000	8,326
Payroll Tax	11,500	11,686	12,000	314
Pension	34,000	33,747	30,000	(3,747)
Worker's Compensation	5,500	2,337	6,000	3,663
Bookkeeper and Audit	29,400	27,938	28,100	162
Subtotal Wages and Benefits	395,640	411,470	419,900	8,430
Advertising	1,000	2,194	2,500	306
Buildings Maintenance	30,000	33,692	40,000	6,308
Electricity & Solar Lease	24,000	25,222	26,700	1,478
Natural Gas	2,400	2,812	2,700	(112)
Property Insurance	24,000	17,082	25,000	7,918
Telecommunications	8,000	10,632	10,000	(632)
Water Dept	10,000	9,274	10,000	726
Coffee Hour Fellowship	1,000	731	1,000	269
Giving and Receiving	500	960	500	(460)
Special Events	1,000	811	1,000	189
Welcome Ministry	500	254	500	246
Subtotal Open to All	102,400	103,664	119,900	16,236

	Budget 2022	Actual 2022	Proposed 2023	2023 Proposed to 2022 Actual
Adult Ed & Spiritual Formation	2,000	852	2,000.00	1,148
Altar Guild, Liturgy & Worship	2,400	3,825	2,400.00	(1,425)
Children, Youth, Family Ministry	4,000	4,756	5,000.00	244
Choir/Music	1,200	959	1,500.00	541
Flowers	5,000	4,124	5,000.00	876
Organ Maintenance	2,000	-	2,000.00	2,000
Subtotal Food for the Journey	16,600	14,516	16,600	2,084
Interfaith Community Services	2,000	-	2,000	2,000
Joseph's Pantry	9,000	8,437	10,000	1,563
Just Coffee	1,000	500	1,000	500
Primavera	1,500	2,025	2,000	(25)
Social Services	3,000	3,000	3,600	600
Spirituality of Animals	500	-	500	500
Tihan	1,500	-	1,500	1,500
Migrant Services	1,500	1,443	2,000	557
Subtotal Change the World	20,000	15,405	20,000	4,595
Annual Convention & Vestry	3,000	1,754	3,000	1,246
Copy Machines	5,000	5,677	6,000	323
Mileage and Misc	1,200	766	1,200	434
Payroll Proc, Bank & Invest Fe	9,000	8,414	9,000	586
Office Expense	12,000	15,478	14,000	(1,478)
Postage and Bulk Mail	1,500	791	1,200	409
Subtotal Administrative	31,700	32,880	31,700	(1,180)
Diocesan Assessment	110,000	106,013	118,150	12,137
Total Expenses	676,340	683,948	726,250	42,302
Net Revenue over/under Expenses	160	601	1	(600)

Note 1: See separate Clergy/Staff detail sheet

Patentheses indicate negative (minus) amounts

Note 1: Clergy Compensation 2022

Father Steve:

Salary	\$72,300.14
Health Benefits	\$10,160.00
Pension	\$18,053.16

Father Richard:

Salary	\$21,004.98
Health Benefits	\$4,320.00
Pension	\$3,848.90

Vision – Mission – Ministry

Food for the Journey

Adult Spiritual Formation

Adult Spiritual Formation is alive and well at GSP. These days, many live ASF activities are simultaneously live-streamed over Zoom or directly from the GSP website. Parishioners and others are encouraged to attend any and all sessions. Zoom addresses can be found on the GSP website under "Virtual Services & Meetings", the weekly bulletin and the E-Blast.

As many have expressed, Adult Spiritual Formation is not dependent on participation in a formal class. Every moment of every day provides opportunities for engaging personal awareness and experiencing spiritual growth. Suggestions for new ASF offerings are always welcome.

* **"GSP Today with Rector Steve"**

Mondays @ noon on Zoom found on GSP website under "What's happening"

This is not a class or a meeting, but an informal get-together with our Rector and online participants. Debrief Father Steve and other preachers, ask questions, enjoy stimulating conversations with engaged attendees. No topic is off the table!

* **"Between the Lines: Scholarship and Depth Psychology Meet Sunday's Lectionary"**

Thursdays @ 10 AM found under "Virtual Services & Meetings"

Join Fr. Richard Mallory for a lectionary Bible study. Besides providing a solid approach to biblical studies in general, this class also offers an in-depth psychological take on the passage at hand. No registration or preparation is necessary to attend. All are welcome

* **Education for Ministry [EFM]**

EFM is a four-year national curriculum that explores a wide variety of religious and scriptural topics. [See <https://efm.sewanee.edu/>] It is facilitated by Dave Coatsworth and Rebecca Dickinson. Enrollment is open once each year.

* **"Episcopal 101"**

Father Steve's popular series of 90 minute lectures returns live and in person each Sunday from February 26 through April 2 at noon in the GSP sanctuary. These events will also be live-streamed on tinyurl.com/gspvirtual and gsptucson.org/live.

* **"Virtual Adult Education"** GSP Website

Dr. Chuck Dickson demystifies Christianity, history and life in this series of fascinating Power Point presentations found on the GSP website under 'Virtual Adult Education'.

* **Weekly worship events over ZOOM**

See the full schedule and addresses for the following regular events in the Sunday bulletin and on the GSP website under "Virtual Services and Meetings": Migrant Prayer Vigil, Tuesday Evening Prayer, Guided Meditation, Thursday Morning Prayer, Spirit Now Worship, Centering Prayer, Friday Night Prayer.

*Submitted,
Harlan Hokin*

Education for Ministry (EfM)

Rebecca Dickinson and Dave Coatsworth serve as co-mentors for EfM. This year the group meets on Monday evenings for 36 weeks between September and May from 6:00 p.m. until 8:30. The seminar generally meets in person, with hybrid-Zoom participation as needed. First year participants are Darrell Bakeman, Diane Detwiler-Zapp, Brian Dodge, and David Gay; second year includes Patty Rushing and Phyllis Valentine; third year includes Lynda Firor and Paul Hetland; and the fourth year participant is Margie King.

Submitted by
Rebecca Dickinson and Dave Coatsworth, Mentors.

Bessie Edgar Memorial Altar Guild

Altar Guild works behind the scenes, but their results are a visible part of the worship at Grace St. Paul's Episcopal Church.

Members of the small, but hard working Altar Guild are Karen McVean, Barbara Morehouse, Sr. Alexandra Zarris, Lisa Jones, Yvonne Maynard and me, Jane Thrall. Rebecca Dickinson joined for a short time, helping at the 7:45 service.

This ministry is the housekeeping and beautification for the sanctuary and all items associated with worship,

Set-up is completed on Saturdays for the Sunday services. The members prepare the table for communion by doing many different tasks such as laundering linens and towels, polishing brass and silver, washing communion vessels, changing frontals and hangings according to the church seasons; plus cleaning and preparing the church space for worship. We also prepare for baptisms, memorial services, weddings, confirmations, special feast days such as Christmas and Easter, and we even sift palm frond ashes for Ash Wednesday.

IT IS EASY, ENJOYABLE AND REWARDING!!!!!!!!!!!!!!!!!!!!!!

We also appreciate the extra help from James White, Jeff Ingle. Kay Buckler, Phil Johnson, and Jesse Thrall.

Flowers on Sundays are provided by Arizona Flowers when GSP members request them.

Flower Calendar is in the narthex with a blue donation paper.

The 6 members of the Altar Guild are an aging little group and we would love to have some new and younger members, both women and men.

If you are interested in this ministry, contact Jane Thrall at tucsonjane@aol.com.

Respectfully submitted,
Jane Thrall

Children, Youth and Families

Dear Wonderful people of GSP,

2022 has been all about building community! We had another amazing year with the young people and families at our church and in Tucson. Thank you all for your support. When you support these ministries, you are supporting God's kin-dom!

Sunday School News

Our Sunday School program remains strong and growing with an average of 12 kids on a Sunday. (We have about 25 kids who we regularly see—sometimes they all come at once, like over the summer or on holidays, and we have bursting, joyful classrooms!) I am grateful to the 14 volunteers who have kept this ministry thriving: Anne Harri, Rev. Laurie Finn, Jennifer Katcher, Koni Bennett, Mary Prasciunas, Madeleine Caldwell, Maria Ramirez, Christian Payne, Betty Rathbone, Andrew Lewis, Dave Goodrish, Lisa Swift, Bob Swift, and Will Brinckerhoff. A big thank you also goes to our lovely nursery staff and volunteers, Argelia El-Khayat, Ellen Caldwell, and Eileen Mundt, who are here every Sunday to care for babies and toddlers with smiles and open arms. Teachers and kids continue to enjoy the curriculum called “Whole People of God” and weekly children’s bulletins from Illustrated Ministry.

Our volunteers have huge hearts for children and have been doing wonderful things for GSP kids over the years (I can speak whole-heartedly to the last three years that I have witnessed). As we solidified as a group and became comfortable in our space, we wanted to go deeper. It is important to us teachers that we do everything we can to provide welcoming, inclusive spaces, as well as have tools and strategies to use with large or small groups. We know that the most important thing we do for kids is to show them that God loves them, and so much of discovering that comes from how kids feel treated in church spaces by adults. A big thank you goes out to Jill McCollum who helped Jessica and our teachers consider these things more deeply this year. Jill’s experience is an asset and her heart for our young people really shone through as she guided us through some helpful ideas to make our classrooms even stronger. We have implemented them and the result is a consistent, confident teaching group that provides predictability for our kids (which helps kids feel safe and seen), and a continued culture of love and care.

Youth Group News

We sent Fiona off to the U of A this August and she is doing very well there, both working and attending school (6 classes in her first semester!). Fiona entered the U of A in her third year because she finished her Associate's Degree by age 18! We continue to cheer her on and see her at Young Adult gatherings. (Did you know that getting a young adult group going again was Fiona's idea?) Fiona is also a mentor for Lilah in our 2022-2023 confirmation class.

Lilah, Nate, Erick, Lilly, and R.D. remain faithful members of Youth Group (and sometimes we are joined by potential new members or friends of members). We really solidified our bond when Jessica, Will, and Christian took Fiona, Lilly, Erick, Lilah, and Nate to San Diego on the summer Youth Trip. We focused on the glory of creation and went to four beaches (we have talented boogie boarders), went out to sea for whale watching, visited Birch Aquarium and the Living Coast Discovery Center, attended a Padres game, and ate yummy food. We hung out with the Youth Group at our host church, All Souls Episcopal Church in Point Loma, and had a small Eucharist service with them at the end of the week. These trips are vital to our building of community and also to the spiritual and personal development of our youth. I do wonder if 2022 was the last summer we will all be able to fit in the big Diocesan van...

Youth Group met up outside of Sunday mornings for various fun things and learning projects like Golf N' Stuff, swimming, hiking, watching an Earth Day climate change movie with Phoenix churches over zoom, and Diocesan Convention (Lilah was an acolyte for that!). Youth Group continues to meet on Sundays after church and is for youth in grades 6-12. We are very excited to welcome in the new 6th graders this summer!

A HUGE thank you goes out to Will Brinckerhoff and Christian Payne for being reliable and amazing volunteers with our youth. They are a very big part of why this ministry is thriving. In case you don't know them well, I want you to know that we could not ask for better young, male role models and mentors for our youth.

Family News

We had two fun family games days at Himmel Park (one in February and one in Nov). We made masks at our GSP Mardi Gras celebration and the kids and youth helped Fr. Steve light the fire pit to burn our old palms into ashes. Throughout Lent, we had a weekly gathering for Bible Study and baking called "Bake with the Bible". We enjoyed trying new recipes and deepening our understanding of big Bible stories.

Of course, after Lent comes Holy Week and Easter. I'm sure everyone remembers the egg hunt, amazing giant inflatable water slide, bouncy house, and petting zoo we had to celebrate with! What a fun day! We had over 30 kids here for the fun and I even saw an adult go down the water slide fully clothed! We look forward to doing it again this Easter.

We sent five kids to camp this summer and we all fit into one vehicle! Ziley, Nate, Erick, Lilly, and Deven enjoyed a week at Chapel Rock in Prescott (the Diocesan camp where Jessica also went as a youngster). It was a week full of learning, prayer, games, and shenanigans!

We hosted our GSP summer camp for the community later in the summer this year, hoping families were home and not traveling, and that it would help them settle into their school routine—we think it was a good idea! We had 25 young people ages 4-12 attend and enjoyed a visit from the Southern Arizona Reptile Group as well as daily music with Fr. Breckenridge, Bible stories, science experiments, outdoor games, art projects, and prayer. This camp is a blessing to our community and it is always a struggle to find volunteers because anyone with a full-time 9-5 job is unable to help. If you have a week to give in the summer, let Jessica know so we can start to gather our volunteers for this year.

This fall we started a monthly family breakfast called Pastries and Playgrounds. On the first of the month at 9a.m. families are invited to come to the playground and McBride to have fellowship and food. Sunday mornings can be chaotic for families at times so we are hoping this provides a day to just show up and not worry about breakfast or entertainment because those things will be provided! It also gives a chance for our parents and caregivers to get to know one another and for the kids to spend playtime together. Thank you to everyone who has been coming and getting this ministry off the ground.

We have continued to be a part of the Shade Equity project with Las Milpitas and Imago Dei and have started planting seeds this year! The seeds will become the trees that we will plant in neighborhoods that need more shade (the neighborhoods we are working in have been traditionally disenfranchised).

The biggest highlight for me with our families this year was going to the U of A 4H ropes course together in November. It was led by U of A staff member George and he did an amazing job with team-building and communication-building games that set us up for success on the high ropes. We belayed each other and supported each other as both kids and adults climbed. Everyone worked together, built new relationships, and deepened old ones. At the end we debriefed and I was overjoyed hearing about everyone's experience. Oh yeah—we also laughed...A LOT! This is definitely something for us to do again.

Acolytes

You may have noticed we have some youth acolytes again! Thank you to Sara Heitshu for training and assisting our new acolytes and thank you to Lilah, Nate, Erick, and Keith for enthusiastically being part of this ministry at GSP. We look forward to more young people wanting to join this ministry!

Baptisms and Confirmation

In Spring of 2022 we Baptized Sophia and Porter Beloin and then were sad to see their family move to Memphis, BUT we were very glad for the time we had with them. We stay in touch and they are doing well. In October we Baptized Morgan and Grayson Caldwell and enjoyed celebrating and welcoming them into our community! It's always fun to watch the little ones enjoy playing in the font!

We have a 2022-2023 confirmation class running. Confirmation class provides education and a space for discernment for our young people who are exploring their spiritual journeys. They are matched with a mentor (an adult in the congregation) who walks alongside them. We meet monthly to journey together. In April 2023 our youth will decide if they are ready to be confirmed by the Bishop. Please pray for our youth in the program: Lilah, R.D., Nate, and Simon. Please pray for our mentors for the program: Fiona, Will, Buddy, and Jeff.

In conclusion...

Grace St. Paul's is doing a lot for kids, youth, and families. We spend our money in meaningful ways and our mission continues to be to help young people know God's love and have a healthy, spiritual community.

Thank you for your continued support. If you are curious about ways to give to this ministry, you can always donate to the church's bottom line! The budget is generous to us and that bottom line is so important to the vitality of all of our ministries. You could also consider helping send a young person to Chapel Rock or to donating toward our summer Youth Trip.

Kindly,

Jessica Swift

Director of Children, Youth, and Families

Choir

The GSP Choir is staying strong. We have come out of the COVID limitations a smaller ensemble than previously, but we are extremely fortunate in our singers and have not lost musical ground.

The Cathy Wolfson bequest enhanced our musical life by allowed us to hire brass instruments for Easter and Christmas, as promised. We are also deeply grateful to Sara Heitshu, who contributed money to have the harpsichord overhauled—thank you, Sara! The instrument was originally constructed from a kit by parishioners Henry Dertadian, Harvey Nelson, and Lou Heindel, a labor of love by the church's engineers. Unfortunately, there are some significant problems with the 4' rank that cannot be easily resolved, but it is playable on the 8' ranks and this summer we will have a fabulous harpsichordist, Mariana Mevans, come play it for us.

We welcomed new singers (in order of appearance): Kat, Dominick Tucker, Elizabeth Pullen, and Karen Hanson. Barbara Pritchard is with us when her health permits. I want to thank the members of the Grace St. Paul's Choir for their dedication: Cheryl Smith Fisher, Karen Hanson, Joyce Henderson, Harlan Hokin, Miriam Huber, Spencer Hunter, Jeff Ingle, Francesca Jarvis, Phil Johnson, Kat, Dick Kelbaugh, Jill McCollum, Susan Marcus, Barbara Morehouse, Elizabeth Pullen, Sam Reynolds, Patty Rushing, Ann Stephens, and Pete Weiblen. We thank this year's soloists: Fiona Fisher, Harlan Hokin, Spencer Hunter, Mark Jarvis, Kat, Susan Marcus, James Neeley, Wendy Pipentacos, Barbara Pritchard, Elizabeth Pullen, Cameron Rau, and Ann Stephens. Elizabeth has become a go-to person—Elizabeth, will you be cantor today...do this solo...cure cancer...? Sure! We're blessed. Thanks as well to GSP instrumentalists Bruce Anderson, Fiona Fisher, Harlan Hokin, Phil Johnson, Dominick Tucker, and Wesley Hunter (when he's in town). Rick Hanson was back to play tympani for the Christmas Eve service, yay!

This summer we kept the music going while the choir was on break by combining soloists and a pick-up choir so that people who had been starved of the opportunity to sing during the previous two years could carry on while those who really needed the break could catch their breath. Sometimes literally—those singers' masks make it challenging to get that good old O2.

Jane Click stepped down as pianist after an amazing run and we are so fortunate to have had her excellence and grace-filled musicianship for these many years. Kim Braun happened to be seeking a new ministry to support at just that moment. She is now pianist for the Taizé and Spirit Now services and is sharing her prodigious talent and training with her parish. Wow, we're blessed again.

Many thanks to David Wachter, organist extraordinaire, and to the livestream and video organizing team: Bruce Anderson, Jeff Ingle, Jesse Thrall, and James White. Thanks to Brooke Callaway, Parish Administrator, and Patti Morrison, Bookkeeper, for their support and assistance.

Music Staff members include Christina Jarvis, Director of Music; David Wachter, Organist; Kim Braun, Pianist; and Rosalie Cassiday, Substitute Organist.

Special thanks to you, dear parishioners of Grace St. Paul's, for your support of the music program through your pledges, and thanks be to God, for our Creator's manifold blessings.

Peace, Christina

Grief Ministry

Grace St Paul's grief ministry provides a place of solace, like a best friend, where you can fully express your feelings of loss or how lonely you feel and where people will listen.

The Rev Chris Ledyard, GSP Annual Report, January 30, 2022

Losing Rev Chris a couple months shy of one year ago was a blow to the Grace St Paul's community, including his husband, Juan Loo, as well as his family and his friends outside the church. For this writer, the hole in the heart from Chris' death is still there; healing, yes, yet ever so slowly. This paragraph is included here as a remembrance of him and an acknowledgment that many still grieve.

The Grief Ministry is as Rev Chris described it in last year's Annual Report (above), and it includes one-to-one and group grief pastoral care. Our Memorial Connections support consists of sending cards to members of Grace St Paul's, their family members, or close friends who need support upon the death of a loved one, as well as for those whose animal companions have died. Usually, we receive a referral through the church office following a memorial service, or a ministry member receives a referral directly.

Those who provided Memorial Connections in 2022 are (in no particular order): Marilyn Atha, Sr. Carol Willans, Sharon McKenzie, Ann Schlumberger, and Rev Laurie. During 2022, we served many people, primarily through written correspondence, praying and walking the grief journey with them. As in past years, this report does not contain a specific number of Memorial Connections recipients; to do so would run the risk of objectifying this sacred ministry.

Needless to say, this is a meaningful ministry you can do from home. Cards are provided, and we will help you with what to write. We'll also provide contact information and the relationship of the deceased to the grieving GSP member and our community.

Another example of sacred ministry was the Grief Group, which met beginning in September 2022, for six sessions of 1.5 hours each. Because COVID was still lurking, the group again met via Zoom. The Rev Dr Delle McCormick and Rev Laurie Finn led the 11 participants through guided meditation, prayer, short readings, and opportunities to share. Meditation and readings were inspirational, prayer was thoughtful, and sharing was deep and meaningful. In order to ensure understanding of the group's purpose and activity, we informed everyone beforehand:

Grief can be an important part of our spiritual journey. This group will be a safe place to explore our grief experience and its potential for spiritual transformation. All kinds of grief experiences are welcome, including the loss of an animal companion.

Finally, in October 2022, Deacons Don Eager and Laurie Finn led a service of remembrance for companion animals. Those who attended prayed together as their companions who had died were interred in what is now the Rev Chris Ledyard Animal Memorial Garden at GSP. All were invited to share about their beloved companion animals as they affixed plaques to the brick wall; most were engraved with the animal's name and date of passing. At the conclusion of the service, all expressed gratitude to Rev Chris for initiating this remembrance and offering it annually for so many years.

Respectfully submitted,

Rev Laurie Finn

Intercessory Prayer Team

The Intercessory Prayer Team (IPT) is an essential ministry of Grace-St. Paul's community and it grows out of its pledge to be a Beloved Community within the world. Most recently the charge of the late Rev. Chris Ledyard and succeeded by Jill McCollum, it is now co-facilitated by Jane Nakazato and Dennis Kirchoff. The 36 current prayer team members respond to prayer requests of members of GSP and their extended families and friends in the greater community. In so doing, they hope to mediate the power of the love of Christ they wholeheartedly believe in through prayer. Their ministry is based on Matthew 18:19-20

"...I tell you more: whenever two of you on earth agree about anything you pray for, it will be done for you by my Father in heaven. For where two or more come together in my name, I am there with them."

This is the faith that the Intercessory prayer team have been given and this is the faith they are compelled to share. The team reminds everyone in the parish that if they have a request for prayer, great or small, that they be notified through the IPT Gmail account: prayer@gracestpauls.org and the team Co-facilitators will swiftly disseminate their requests. If anyone feels called to be part of this quiet, prayerful ministry please contact the co-facilitators through the same Gmail account, or personally, for more information. All prayer requests are kept in strict confidence by all IPT members.

Respectfully submitted,
Jane Nakazato & Dennis Kirchoff

Pastoral Care

Pastoral Care has been directly impacted by Covid yet again this year. In January of 2022 there was a rise in the Omicron variant. A few months later, care facilities did open up and we began in person visits. With another outbreak in the fall, and facilities shut down. Many facilities continue to screen for Covid by computer. The Vestry has continued the mask requirements at large services or gatherings and optional at much smaller meetings. In the Bloom Room. Hospitals have allowed access to two people for patient visits. While pastoral care givers have returned to in person visits, we also stay in touch by telephone and sending cards. As of this month most facilities have returned to a modified but less strict visiting policy. We continue to deliver Sunday bulletins to people living in care facilities.

In person worship on Sunday at 7:45 and 10:00 am has lessened social isolation for some parishioners who do not have computer or smart phone access. We have helped some parishioners to connect to weekday services, online meetings or classes including our live streamed Sunday morning service at 10:00 A.M. We have had a number of deaths of parishioners due to health issues other than Covid. In person Memorial services with live streaming began in early November of 2021. The Vestry and task force first allowed for outdoor receptions on the labyrinth and cloister. In June a lunch reception following a celebration of life was allowed in McBride Hall. Coffee hour in McBride has returned prn if there is a host. The youth and family ministry has stepped up to host several coffee hours.

We returned to Healing Sunday, the second Sunday of each month at 7:45 a.m. and 10:00 a.m. services with one healer in the chapel. More recently we have two healing ministers in the chapel at 10:00 a.m. Healing ministers are Chris Eastoe, Dennis Kirchoff, Rev. Gary Cyr, Rev. Lynn Hunter, Rev. Joe Fitzgerald. Deacons are healers at 7:45 a.m. Miriam Huber and Pat Dickson from the healing Touch Ministry have offered healing touch from a distance to those having surgery or a health crisis.

The Blue Christmas service was held on December 18 and it included the laying on of hands ritual. It was well attended by parishioners and people from the community. It is of spiritual support to those who have difficulty with grief around Christmas. Pastoral care givers participated and were present.

Thank you to Alysha Collins who answers urgent calls to our emergency no. Which Is 520 668-6857. If you wish to receive pastoral care, please call the office number during the day at 520 327-6857 and you will receive a call back.

The Pastoral Care team includes Alysha Collins, Ann Schlumberger, Chris Eastoe, Don Eager, Nanalee Raphael, Stephen Hymel, Yvonne Maynard, Kay Buckler, Miriam Huber, Pat Dickson, Lynne Hunter, Carol Willans, Laurie Finn, Dennis Kirchoff, Richard Mallory, Steve Keplinger, and Nancy Meister.

In the coming year we hope Covid will be more behind us than in front of us. If you are called to being a pastoral presence, and to be part of a very meaningful ministry, we need and want you to join us. Please contact one of us. If you want to receive support from pastoral care, please call the office at 327-6857 and you will receive a call from one of us.

Submitted by
Rev. Nancy Meister, and Rev. Laurie Finn, Deacons

Spirit Now — Worship in the Spirit of the Emerging Church

The Spirit Now worship group has continued to hold regular Thursday evening services throughout 2022, on a wide variety of spiritual themes. Spirit Song services, in the style of Taizé worship, have been held on the first Thursday of each month. As pandemic restrictions eased somewhat, we transitioned from Zoom meetings only to hybrid meetings (in-person plus Zoom) with the help of Jeff Ingle. Attendance is commonly between 10 and 20 people. Father Steve Kelsey, who has led us for several years, announced his retirement from Spirit Now later in 2022. Jeff Ingle has also retired from his involvement in the services. Their expert input will be greatly missed. As 2023 begins, the group is reformulating our worship under the leadership of Father Allen Breckenridge. The Taizé service will continue in person on the first Thursday of the month. In-person Spirit Now services will be held on the following Thursdays, except for the last Thursday, when we are hoping to continue Zoom services.

Respectfully submitted,
Chris Eastoe

Ushers

7:45 Service – Dave Coatsworth

A high percentage of the 7:45 worship participants help lead the service as Lectors and Ushers. The regular volunteers are Anne Sunderland, Bob Cummings, Gary Cyr, Larry Stutler, Laurie Camm, Rebecca Dickinson, Ric Wood, Sharon McKenzie, and Dave Coatsworth.

10:00 Service - Steve Streeter, Ministry Coordinator

Ushering for the year has been, at times, a challenge although there is a stalwart crew who regularly offer to usher at the 10AM service and we are grateful for their service. Father Steve put out a request before the Christmas holidays and several more people stepped forward. We can always use more ushers if anyone is interested so that the need to usher is less than once per month. Right around Advent, the Vestry voted to start taking up the offering again rather than dropping it into boxes which was the norm during Covid. At some point, the ushers may be asked to bring the elements forward as was done in the past before Covid. GSP and I appreciate all those who volunteer as ushers and thank them for their continued service.

Vision – Mission – Ministry

Change the World

Social Justice In Action

God equips us and lights our path through change.

Change abounded in 2022, including the name of the ministry—formerly-known-as Social Services. Around about the middle of the year, the name was changed to Social Justice In Action.

This happened for two reasons: (1) to eliminate confusion, as “Social Services” was both the name of the overall ministry and a service provided as part of that overall ministry (Confused? Yeah, so were we.), and (2) to better reflect our overall commitment to actively work for social justice as we serve our guests with compassion and respect.

At the end of May 2022, Jessica Swift, who had shared her leadership and pastoral gifts with our myriad volunteers and guests, shifted her focus from Social Justice In Action to GSP’s children, youth & family ministries. Deacon Laurie Finn stepped into the leadership/pastoral care role on June 6, as Director of Social Justice In Action.

And after nearly a full year of scheduling volunteers to pick up bread (from Beyond Bread on Campbell) just about every night of just about every week—for our Bread for the Pantry ministry—Kitt Leonard has moved on, opening up a tremendous opportunity for someone to step in and help with this foundational ministry at Grace St Paul’s.

Finally, in late 2022, Miriam Pattison, a friend of Grace St Paul’s, brought an idea to Social Justice In Action to recycle even more plastics. As part of a program begun by a Tucson city council member, Miriam encourages staff and volunteers to put any and all plastic into bags she has hung in McBride Hall; this includes even the plastic strips that bind boxes, comb bindings, bread bags, etc. Miriam gathers up the bags of plastics and delivers them to the council member’s office, where they are then shipped off to become building blocks that are used to construct benches, tables, and the like.

SJIA looks like volunteers coming together in various combinations on Monday, Wednesday, and Friday mornings (9am–noon) to offer the guests who visit Grace St Paul’s hospitality, in the form of a light breakfast and hot beverage, and a sack lunch for a meal later in the day; showers, at no charge; assistance navigating housing and food support systems at our social services desk; and food bags from the Community Food Bank of Southern Arizona and GSP’s Joseph’s Pantry. In addition, more volunteers pick up unpurchased bread from Beyond Bread each evening and bring it back to GSP, where another group of volunteers, who arrive early on Monday, Wednesday, Friday mornings, sort and deliver the bread to area soup kitchens, agency meal programs, churches, and shelters, as well as to our own Joseph’s Pantry.

Joseph’s Pantry

2022 was another year of transition for the volunteers and community of Joseph’s Pantry. We have begun to adjust to a new normal as pandemic precautions become customary, while at the same time finding ways to continue to build a community of solidarity and a

respite from the demands of the world. Change is perpetual, and we are always searching for the best ways to care for the community that is Joseph’s Pantry.

With exceptional commitment from volunteers and support from GSP staff, we were able to continue to serve our neighbors and to keep them fed. We have continued on our three-day-a-week schedule, Monday, Wednesday, and Friday, from 9:00am - 12:00pm with showers on each day. We were open 153 days in 2022, and the average number of people served each day was 60, up from 46 last year.

For years, the cafe had been a highlight of the Joseph’s Pantry community. It was a safe place to sit, rest, and enjoy a cup of coffee, a piece of fruit, and the breakfast food donated by parishioners as well as rescued from grocery stores by the Agency Market at the Community Food Bank. In 2020, we were forced to suspend the cafe in order to prevent the spread of COVID-19. Late in 2021, we began to offer a limited cafe service. In 2022, we continued to expand the cafe service, finding ways to ensure that everyone can be safe from COVID while still welcoming people in. For example, masked volunteers continue to prepare coffee for pantry community members; this lets us minimize the spread of illness and makes everyone feel cared for in a way that the world often denies them.

2022 has also been a year of unexpected challenges that were met with the exceptional work of volunteers and staff. Our longest serving volunteer, shopper, and leader, Holly Shinn, continued to ensure the pantry is always stocked with food that nourishes our community. Holly’s devotion to the pantry is second to none. Her endless energy ensures that every dollar is stretched as far as it can go to bring the maximum nutrition and joy to every person that visits Joseph’s Pantry.

Our sexton, James White, and his assistant Don Conway, continue to do an enormous amount of work that makes all of the pantry programs possible. So many events and activities at GSP seem to just happen, but behind that easy experience is a tremendous amount of work. Many thanks to James and Don.

This year, Jessica Swift, Director of Children, Youth, and Families, stepped away from daily management of the Social Justice In Action program. For the entirety of the pandemic, in the face of enormous adversity, she has kept Social Services and the Pantry going. We all owe her a great debt of gratitude. The Reverend Deacon Laurie Finn, our Director of Social Justice in Action, has taken over the daily management of the Pantry and Social Services. Each day is a unique challenge, and her steady leadership is greatly appreciated.

Joseph’s Pantry	2017	2018	2019	2020	2021	2022	% change
People served by JP	4666	3546	5030	2734	2629	3393	+29%
People served by CFB	2136	3485	1570	1034	835	519	-38%
Volunteer hours	1857	2359	2830	2595	2716	2947	+9%
Bags of pet food	1032	1551	1319	802	694	1219	+76%
Showers	2725	1724	2181	3115	2925	3278	+12%

Daily food	5293	6635	6619	5715	7065	9050	+28%
Small JP bags	1435	1346	1629	1296	915	1372	+50%
Large JP bags	643	486	596	318	366	424	+16%
Small CFB boxes	1100	779	701	427	263	161	-39%
Large CFB boxes	455	272	139	78	90	59	-34%
Extra large CFB boxes	97	34	51	12	20	9	-55%

CFB Food Box Program

We are a distribution site of the Community Food Bank’s implementation of The Emergency Food Assistance Program, TEFAP, which is partially funded by both the Arizona Department of Economic Security and the US Department of Agriculture. This program provides a once-monthly box of food for individuals and families whose income is below 185% of the federal poverty level. The amount of food varies by household size. This food is provided at no charge to GSP. It is, in general, only a supplement to an individual or family’s food for a month. A recent box contained four cans, one each of vegetable soup, apple sauce, diced tomatoes, and green beans; rice, beans, macaroni and cheese, and corn flakes.

The food in the CFB box only lasts so long, but it is a lifeline for individuals and families whose circumstances change quickly.

Joseph’s Pantry Bag of Food Program

Because the CFB food box can last any family only a few days, we also provide a bag of food from the church. This food comes from purchases made as part of the parish’s budget; from food donated by parishioners and other community members; and, from the CFB’s Agency Market, where food donated to the CFB in quantities too small to make it into the CFB box program are distributed to agencies around Southern Arizona. With this program, we are able to provide more flexibility, allowing pantry community members to choose from options within categories, e.g. a particular kind of soup, or a particular vegetable.

This choice might seem small, but it is part of a growing movement in food security circles to increase the dignity and respect for individuals and households at food pantries. GSP has always been a leader in this respect.

Showers

Members of the pantry community use the two showers underneath the narthex on Mondays, Wednesday, and Fridays throughout the year. An average of 22 showers were taken on shower days, with more people in the warmer months of the year.

The pantry also offers all members of our community, not just those that shower here, toiletries as they are donated. We often have toothbrushes and toothpaste, dental floss, soap, deodorant, and menstruation supplies. The demand for these products is steady, but the supply is variable, as we do not use any of our budget to smooth out the variation in our inventory. This service can be especially important because essential items like toilet paper, tampons, pads, deodorant, and lotion can’t be purchased with SNAP (what used to be called

food stamps) and TANF (cash welfare benefits) are nearly impossible to qualify for in Arizona and come with a 1-year lifetime limit.

It is especially obvious during the summer months, but, on any shower day it is easy to see the change in a person's body language after they have had a chance to care for their body, and we are so thankful that GSP has the resources to offer this service.

Bread and Coffee

Thanks to our partners in the Bread from the Pantry ministry, Joseph's Pantry always has bread. Thanks to donations from parishioners, we also always have coffee, cream, and sugar. In 2022, we began to serve brewed coffee again. While this creates more work for the volunteers, everyone appreciates the better taste and it's less expensive, too.

In a perfect world, we would always have enough, an abundance sufficient to simply trust the people that come to us to take what they need. We do not yet live in that abundance, but the bread and coffee serve as symbols of the world we are working towards. They also serve to create a community of solidarity and mutual aid, and it is common to step out of the pantry door and hear conversations about the Social Services Ministry, available shelters, and places to get a hot meal. It is also common to hear stories told about family members and friends, books read, and movies watched. With a cup of coffee and something to eat, people are able to relax and have a peaceful moment.

A woman who has come to the pantry for years described the campus and the pantry as an oasis in the city, a place of quiet and cool and calm.

Social Services

Social Services remains open three mornings each week, during which time we serve about 10 people per day. Mostly, our volunteers help people get birth certificates from all over the US and some from other countries. The need is strong because in order for a guest to get housing, they must have a certified copy of their birth certificate. We continue to give \$12 vouchers for replacement government IDs, 20 per month, and we give 30-40 clothing vouchers, per month, to guests, which allows them to "purchase" five items of clothing and/or bedding at the Habitat for Humanity ReStore. We also hosted a Pima County vaccination clinic, giving our guests, parishioners, and volunteers access to the COVID vaccines and boosters.

Our collaboration with other agencies continues. On Wednesdays, staff from Cope, CODAC, Hope, DKA, Cornerstone, and the City of Tucson Homeless Outreach program gather in McBride Hall to assist our guests with housing, mental health concerns, addiction services, and more. And every other Wednesday, El Rio nurses offer on-site care at GSP.

Social Services also supports parishioners and volunteers with assistance with bills, transportation, food, and other items. We are so grateful for being able to assist each other through difficult times.

Bread from the Pantry

“Bread for myself is a material question. Bread for my neighbor is a spiritual one.” (Nikolai Berdyaev)

The year 2022 was a time of change for the Bread for the Pantry ministry. Kitt Leonard, who was the point of contact with Beyond Bread on Campbell and who also organized pick-up volunteers every night of the week, stepped away after nearly a year of service. Many thanks go out to Kitt for her dedication and leadership.

A full slate of volunteers picks up the bread every evening from Beyond Bread and brings it back to the church. Another group of volunteers comes in early mornings to sort and deliver the bread. In March 2022, Tucson Food Share began to receive bread, joining these organizations: Casa Maria, Gospel Rescue Mission, Joseph’s Pantry, Lend-a-Hand Senior Assistance, Northminster Presbyterian Church, Trinity Presbyterian Church, Salvation Army, Sister Jose’s Women’s Center, St James United Methodist Church, and Teen Challenge.

All of the Bread from the Pantry volunteers join with all of GSP in continuing to embody the miracle of living and working in a community that helps nonprofit organizations support those who are food insecure.

Holiday Party

If there is any gift that the Spirit gives freely to the people of Grace St. Paul’s, it is perseverance. Hosting a holiday party during an on-going pandemic seems impossible, but we were again able to hold our annual holiday party for the people of the pantry community. Gift bags packed with socks, gloves, hats, lotion, lip balm, candy canes, and a Fry’s gift card were given to all guests. Tables were set up inside McBride Hall, and our guests were served breakfast burritos and fresh fruit. As it is every year, the holiday party was a moment of defiant joy, embodying our spirit of perseverance as well as our care and concern for each other.

Statement of non-discrimination

Some of the people who come to the pantry have never before been to Grace St. Paul’s. Because they do not yet know that we are a loving and welcoming community, they may worry that we will not welcome them openly. To communicate the essential nature of how we wish to treat everyone, the Pantry team adopted the following statement of non-discrimination:

Grace St. Paul’s Episcopal Church and Joseph’s Pantry are a welcoming community. Beyond what we are required to do by law, we seek to make every person and every family feel welcomed and respected, without regard to race, color, ethnicity, national origin, immigration status, language, religion, age, disability, property, political affiliation, marital status, class, sex, sexual orientation, gender expression, gender identity, or medical condition. Everyone is welcome and everyone must be treated with kindness and respect.

We offer a sincere thank-you to each and every one of you who supports the efforts of all the ministries that allow us to be Social Justice In Action. We want you to assure you that we are thoughtful with how we spend our budget—we try to have the biggest impact we can with your money, and we always use it to lift others up. Your generous support of this program spreads the message, whether stated or unstated, that we *all* are children of God, and we are committed to respecting and maintaining the dignity of every person we serve.

Submitted by

Andrew Gardner, Sharon McKenzie, and Laurie Finn

Prayer Shawls

After the Blue Christmas service, prayer shawls were available for anyone who felt in need of a hug. Every strand of yarn and every stitch in pattern is a prayer of comfort and support.

"May God's love wrap and enfold you
Embrace you and guide you,
And bring you comfort." - Julian of Norwich



Submitted by

Joyce Henderson

Radical Hospitality and Migrant Ministry

The global movement of people confronting multiple crises continues to cross our southern border and pass through Tucson. GSP members respond in many ways through your pledges, snack-packing for Casa Alitas guests, prayer vigils and participation in coalitions on the border. Several GSP members also regularly volunteer at Casa Alitas shelters.

Twice monthly we receive supplies from Casa Alitas to pack snack bags for guests traveling from Casa Alitas to their families in the United States. Each time we fill 600 brown bags with tuna, granola bars, and other nutritious items, thanks to the dedicated work of over a dozen GSP members and friends of GSP. Don Lundy, Milton Riise, and friends Iris and Ken get a special shout out for their regular pick up and drop off of the supplies at Casa Alitas.

In 2022 and in January of 2023, we received Episcopalians from other parts of the country, eager to better understand border issues and involve their home parishes in migrant support. Rev. David Chavez, Canon for Border Ministries, recently acknowledged GSP's key role hosting border tours of Episcopalian individuals and groups.

Rev. Delle McCormick continues her pastoral care for traumatized migrants from many countries. She writes deeply moving accounts about some of the individuals which you can access through her Facebook page. Valarie James submitted a separate report about ABB, the exquisite embroidery ministry for migrating women, which was hung in our sanctuary among other locations.

Your pledges helped our ministry to support migrants' urgent needs that cannot be otherwise met through shelters and non-profit organizations. This year we split our donations between a Zapotec family of five through a California non-profit called Centro Binacional para el Desarrollo Indígena Oaxaqueño (CBDIO) and Christmas gifts of art supplies for youth and children at Casa Alitas.

Again the GSP congregation wrote Christmas cards to some of the 3,000 detained migrants in Eloy and Florence. Each card gives detained migrants hope as well as a way to contact the Florence Immigrant and Refugee Rights Project for legal assistance.

As we give of our time and resources to migrants, we receive their spiritual strength. Please join our work.

Submitted by,
Marjorie King

Artisans Beyond Borders

It has been another very busy year for Artisans Beyond Borders. Though on-going COVID restrictions made public exhibitions of art difficult to pull off, volunteers mounted four showings of the devotional exhibit *Bordando Esperanza/Embroidering Hope* - prayer and memory stitched by our migrant neighbors. Hosts were the University of Southern California School of Religious and Spiritual Studies; St. Mark's Episcopal in Columbus, Ohio; the Good Shepherd UCC church in Sahuarita; and our very own GSP sanctuary. Our next exhibition is scheduled March – April, 2023 at Trinity Cathedral's Olney Gallery in Phoenix.

Of the 10+ ABB PowerPoint Presentations given in 2022, on Zoom and in-person for schools, guilds, and clergy, perhaps the most notable was a bi-national panel discussion produced by the International W.A.R.P. (Weaving a Real Peace) that advocates for the rights and self-determination of textile initiatives around the world. The panel discussion included and highlighted the work of Sister Lika Macias, the Director of the Nogales shelter our Diocese supports, plus our rock star embroiderer Esmerelda, who has successfully launched her own cottage craft industry as she waits for asylum in the U.S.

ABB's Educational Mission included three Contemplative Border Arts Workshops for youth from across the U.S. here on Border Immersion trips: a group at the Shalom/Mennonite Church, undergraduates from N.A.U., and graduate students from Simmons College in Boston exploring the role of the arts in community health.

By the time we closed ABB's Etsy shop at year's end, we had also helped to sell the artisans' original embroideries at 6 separate in-person events including our annual Episcopal Conference. In fulfilling our mission to lift up heritage arts and their makers, from the inception of the Etsy shop in the Fall of 2020, we fulfilled over 900 orders for artisanal craft. We planted the seed and now we're pleased to see other craft-based initiatives developing at a number of humanitarian NGO's on the border.

In 2022, ABB received excellent media coverage. We were profiled by *NPR's Fronteras Desk*, *Yes Magazine*, and *Columbus Alive*.

Monetary donations from Individuals and arts guilds plus a small grant in 2022 allowed us to provide some starter funding for fourteen ABB migrant artisans to hopefully develop cottage

craft industries, so important to their family's survival in their new communities. We also continue to be blessed with wonderful donations of supplies from across the U.S. Volunteers are now meeting monthly at Ward 6 to compile "Maker" bags filled with handwork materials for asylum seekers and refugees in Tucson at the Casa Alitas Welcome Center and the Ishkasheeta Refugee Network. Going forward, we continue to actively source supplies and facilitators for healing-centered arts and activities for asylum seekers stranded at the border and beyond.

Submitted,
Valarie James

For questions, comments or to volunteer with ABB, email:
Contact@ArtisansBeyondBorders.org. For up-to-date ABB info:
www.ArtandFaithintheDesert.com.

Thank you GSP for your generosity, support, and good wishes!
Friends of Artisans Beyond Borders

Healing Touch

Grace St. Paul's Healing Touch Clinic was still closed during 2022 because of the COVID pandemic. However, Healing Touch practitioners held ZOOM distance-healing sessions every Monday evening.

Practicing Healing Touch ministers at Grace St. Paul's Episcopal Church for 2022 included Alan Brundage, Joan Brundage, Patricia Dickson, Elizabeth Durham, Miriam Huber, Marilyn Hoyer-Kimura, Vicki Mills, and Billie Schelble. No in-person healing sessions were provided for Pastoral Care Ministry due to COVID.

Healing Touch is an Energy therapy especially suited for reducing stress, calming anxiety, decreasing pain, strengthening the immune system, enhancing recovery from surgery, and deepening spiritual connection.

To connect to Healing Touch Ministry contact Miriam Huber at miriam.huber@cox.net or Patricia Dickson at patriciadickson@yahoo.com.

Submitted by,
Miriam Huber

Candidates for Vestry

The election is on **Sunday, January 30, 2022** at the Annual Congregational Meeting.

The Bylaws say this about vestry elections: "Nominations to the vestry and for junior warden shall be made by a nominating committee of no fewer than five persons including two retiring Vestry members, appointed by the Rector each year, subject to the approval of the Vestry. This committee shall report to the congregation six weeks before the annual meeting. Additional

nominations may be made to the nominating committee or the Rector up to three weeks before the annual meeting. No nominations from the floor will be accepted.”

For Junior Warden: **Angel Wang**. Angel Wang has agreed to stay on as Junior Warden. There will be a vote at the meeting to affirm/disaffirm Angel Wang as Junior Warden.

Introducing the Candidates for Vestry

There are four (6) candidates for three (3) openings on the 2022 Vestry. The candidates are: **Jane Nakazato, Margaret Scott, Rebecca Dickenson, Patricia Donahue, Diane Detwiler-Zapp and Don Lundy**

Jane Nakazato

Originally from the Pittsburgh, PA area, I have lived in Tucson for the past thirty years. I earned a BS in Nursing from the University of Pittsburgh and an MBA/MPH from UC-Berkeley. I am an RN who spent 14 years pre-retirement as practice manager for a general surgeon (my husband!) I have two grown children: my daughter Hope in Pittsburgh and my son Pen in Chicago, and a darling 15-month-old grandson George. I have volunteered on the University Medical Center Friends Board (two years as fundraising chair), Catalina Foothills School District Foundation Board, AZ Nurses' Association Public Policy Committee, and with the ICS Senior Corps program. At GSP, I previously served as Head of the Ushers and as Clerk of the Vestry. Currently, I am an usher and serve as co-chair of the Intercessory Prayer Team. My passions include playing tennis, reading (especially mysteries), practicing yoga, and doing crossword puzzles. I am rejuvenated by the positive loving energy at GSP and dearly love the people in its congregation (beginning in the early 2000s with Fr. Gordon McBride and into the present with Fr. Steve. I would enjoy serving on the vestry to promote the best interests of this wonderful place!

Margaret Scott

You may know me as Peggy or Margaret. My very first memories of both church and faith are in this place because I grew up at Grace Church back in the 50's and 60's. I then went away to college and embarked on a wandering spiritual journey involving several different faith traditions. About twenty-five years ago I returned to Grace St. Paul's, starting out at the M3M service and later making my weekly home at the early Sunday service. I was an usher almost every week at the 8:00 service (now 7:45) for over fifteen years and I still enjoy reading in Spanish at that service. Other rewarding service opportunities at GSP have been EfM mentoring, helping to lead

the Giving and Receiving Committee, co-chairing the Adult Education program and bagging pet food for the Animal Ministry.

I am retired and consider myself fortunate to have had rewarding jobs outside of church. I worked for 30 years at El Rio Community Health Center, a non-profit dedicated to providing affordable health care to the uninsured. I was also privileged to be in a position to assist non English speaking individuals as a court interpreter for a few years.

If selected for the vestry, I will bring a deep desire to serve our parish, and long experience working with a variety of people to achieve mutually agreed upon objectives.

Rebecca Dickenson

Hello! I first came to Grace St. Paul's in 2013 when I moved here from the DC/Baltimore area and was looking for a progressive Episcopal church. (Father Steve's Baltimore accent didn't hurt; it makes me feel more at home!) I spent most of my life in the DC area working primarily as an attorney for the Equal Employment Opportunity Commission. Since joining GSP, I've been involved at various times in ministries including Social Services and Bread.

My husband Dave Coatsworth and I are now the mentors for the Education for Ministry (EFM) program. We attend the 7:45 a.m. service and then go to a service at Saguaro Christian Church, since the Christian Church (Disciples of Christ) is Dave's background. I am not a cradle Episcopalian but was attracted to the church as an adult by the combination of its beautiful, ancient liturgy and modern energy and commitment. I'm grateful for the opportunity to run for the GSP vestry. I would hope to approach serving on the vestry with humor and humility and a focus on GSP's mission of ecojustice, migrant justice and social justice.

Patricia Donahue

I moved from Maine to Tucson 17 years ago and have been a member of GSP for the past ten years, where I have found a welcoming community of people from many backgrounds and diverse points of view.

A practicing Roman Catholic for 51 years, I interned at the Center for Contemplation and Action shortly after its founding by Fr. Richard Rohr. At age 48, I enrolled in the Episcopal Divinity School in Cambridge, MA and earned an MDiv with a focus on Feminist Liberation Theology.

My work experience in Maine was varied: nonprofits focused on progressive social change; starting a program to bring children from the Troubles in Northern Ireland for a lived experience of peace. Trained in Community Conflict Resolution I helped start the Maine Mediation Program, working as a Mediator in the courts for 9 years. After divinity school my work was as a Life and Spiritual Coach. In Tucson I volunteered at Literacy Connects for many years and at front desk at GPS.

GSP has given me a home where the social justice, environmental and spiritual paths that are important to me are preached and practiced. As a Vestry member I would continue to support the work of these ministries and the Rector, continuing to keep the Christian Incarnation path of love alive and growing.

Don Lundy

I'm a recently retired geologist who moved to Tucson from metro Atlanta in 2016. As a child, I attended the Methodist church. As a freshman in college, I learned that I was an agnostic. I majored in Geology and only attended church when I went home to visit. During 1973-74, I served in the U.S. Peace Corps in south India. After returning, I met Laura, my wife of 42 years, in graduate school in Wyoming. After moving to Maryland, we had two children. Laura was a "cradle Episcopalian." I was confirmed in the late 90's and I came to understand that my life had been a spiritual journey. I became active in a churchmen's group, Brothers of St. Andrew. I was voted onto our church's vestry. I couldn't deal with the members who were leaving the church after a gay Episcopal bishop was elected to in New Hampshire, and the loss of church members adversely affected church finances. I became less effective with my roles, and was asked to step down from the vestry by the rector. We left the church and it took a year to find a new church.

Diane Detwiler-Zapp

Late September of 2021, I moved to Tucson, to create a new life after Ed, my beloved husband of 55 years passed away. In a Tucson Tai Chi class I met Jim Steinman, whom many of you loved. He told me about GSP and when I visited, any need to look at another church evaporated. For over 40 years I worked as a therapist. I was privileged to be a part of people's lives as they learned how to survive suffering, to create better relationships, how to be free from the bondage of addictions, and how to recover from the effects of severe trauma and mood disorders. I learned as well, as I helped others to find acceptance, to practice creative problem solving and to use brain science to build more holistic lives.

An important part of who I am resulted from participating in what Pastor Delle calls reverse mission trips where volunteers experience their own healing. I was blessed to participate in 9 such trips. For 7 years I was able to hike in to the small mountain top village of LaFlor, Nicaragua. Our group worked side by side with the villagers on countless projects to improve their daily lives. The projects were important but our main goal was to create friendships with the people. To this day I often hear from the villagers who have access to social media.

In a former church I worked with two clergy members to create an extensive 12 week training program for lay caregivers. Even though the training was rigorous, volunteers frequently described it as life changing. I also have also been a part of a pastor nominating committee and a different committee to explore creative ways to establish meaningful church programs for the future.

I bring a passion for social justice especially for marginalized people, a deep gratitude for GSP's grief group and Education for Ministry Class, a beginner's mind, and a love for this church.